

1. Histories
 - a. Slave ports in Britain – Liverpool, Bristol, London, Plymouth, Lancaster, Exeter, Bridport, Chester and how many folks are unaware of this history
 - b. Various groups over the year that have fought for BAME folks
2. The system
 - a. Talking about how racism in Britain is systemic
 - b. Colour-blindness does not accept the legitimacy of structural racism or a history of white racial dominance. Seeing race is essential to changing the system
 - c. We don't live in a meritocracy and to pretend that simple hard work will elevate all to success is an exercise in wilful ignorance
3. What is white privilege
 - a. Challenges of mixed-race folks with identifying as black or white or mixed race. Mixed race folks getting the support they need to be who they are throughout life. (e.g. how much can Madonna teach her mixed race or BAME children about what it's like to be BAME)
 - b. Prejudice is treating folk's different due to race vs Racism which is prejudice plus power
 - c. Racism doesn't go both ways; it can only come from those in power
 - d. Shallow understanding from people of goodwill is more frustrating than absolute misunderstanding from people of ill will
4. Fear of a black planet
 - a. White people are always so used to seeing a reflection of themselves in all representations of humanity, they only notice it when it's taken away from them
 1. E.g. what if Hermione of Harry Potter was black
 2. E.g. what if Idris Elba played the next James Bond
 - b. Star Wars cast two heroes in the latest film as black and the villains as white and received pushback claiming that they were being anti-white
 - c. There's a double bind.... White folks say that everyone has a chance, including minorities but fear being a minority suggesting that perhaps they don't think everyone has a chance!
 - d. 2066 is the projected year that white people will be a demographic minority in Britain
5. The feminism question
 - a. Author Remi was involved in feminist groups but started to identify a difference between white feminists and black feminists and that the needs were different
 - b. Many white feminists couldn't understand why black feminists' needs were different
 - c. Intersectionality being black and a woman
 - d. Black feminist poet Audre Lorde said 'your silence will not protect you'
6. Race and Class
 - a. The race debate is not the same as the class debate
 - b. Old class system was working, middle and upper.
 - c. 2016 British social attitudes survey found 60% of British people identify as working class
 - d. 47% of the 60% were in managerial and professional jobs
 - e. Great British class survey in 2013 said there were 7 classes
 - i. Elite ii. Middle iii. Technical middle iv. New affluent
 - v. Traditional working class vi. Emergent service workers
 1. 21% of whom people of colour
 2. Precariat
 - f. Of those living in poverty:
 - i. 20% of whites live in poverty ii. 30% of Black Caribbean's live in poverty iii. 45% of black Africans live in poverty iv. 55% of Pakistani live in poverty

- v. 65% of Bangladeshis live in poverty
 - vi. **50% of Black and Minority Ethnic Children live in poverty**
 - g. London's housing crisis is worsening the situation
 - h. Race v class... some deal with class prejudice others deal with racialised class prejudice
7. There's no justice there's just us
- a. 'The perverse thing about our cultural racial structure is that it has always fallen on the shoulders of those at the bottom to change it. Yet racism is a white problem. It reveals the anxieties, hypocrisies, and double standards of whiteness. It's a problem in the psyche of whiteness that white people must take responsibility to solve. You can only do so much from the outside
 - b. White people shouldn't feel guilty and ashamed, they should get angry and make a difference
 - c. This story doesn't have a happy ending
 - d. If you're disgusted by what you see.... Do something about it. Approach it in your workplace or pass on knowledge and skills to those who wouldn't have it otherwise.